



A Message from the Board of Trustees

February 16, 2023

Dear Madeira Community,

I am writing on behalf of Madeira's Head of School Search Committee to update you on the progress of our search for the 11th Head of The Madeira School.

Intensive interview process

Madeira is an extraordinary institution with a remarkable community, and many talented applicants from across the world expressed interest in the opportunity to lead our School. The Search Committee worked over the past two months, with our consultants Carney Sandoe & Associates, to carefully evaluate these candidates.

Drawing upon the feedback we received from the Madeira community, our process involved a deep examination of a candidate's passion to inspire and build community, capacity for innovative and strategic leadership, experience in organizational management, commitment to diversity, equity, inclusion, and belonging, and championing of girls' education. We selected six leaders to interview in-person, and we identified three very talented Finalists as candidates to begin as Head of School on July 1, 2023.

Opportunities to meet Finalists on-campus and virtually

It is now time to host each Finalist for a two-day campus visit. We have developed a detailed schedule for these visits, carefully designed to give each Finalist an opportunity to learn more deeply about Madeira, and for members of our community to engage directly with each Finalist. The visits will allow for meetings with faculty, staff, administrators, students, current parents, alums, Trustees, and other members of our community. For confidentiality reasons, the identity and background of each Finalist will be shared shortly before each visit.

We welcome your participation on campus at a reception for each candidate.

Candidate 1:

- Community Reception Monday, February 27 from 5:45–6:45 pm, Main Living Room - *All Are Welcome*
- Candidate 1 will be on campus Monday, February 27 and Tuesday, February 28

Candidate 2:

- Community Reception Thursday, March 2 from 5:45–6:45 pm, Main Living Room - *All Are Welcome*
- Candidate 2 will be on campus Thursday, March 2 and Friday, March 3

Candidate 3:

- Community Reception Monday, March 6 from 5:45-6:45 pm, Main Living Room - *All Are Welcome*
- Candidate 3 will be on campus Monday, March 6 and Tuesday, March 7

Exact times for virtual and in-person sessions with specific groups will be shared early next week. Because we are eager to receive your thoughts and feedback, after each visit we will invite participants to complete a confidential survey. Your input is critical to our decision making.

Next steps for the Search Committee

After we have gathered community feedback about our three Finalists, the Committee will make its final deliberations and we will recommend the next Head of The Madeira School to the Board of Trustees. We hope to announce the 11th Head of The Madeira School in early spring.

Please continue to visit the search section of the Madeira website for information and updates.



Misti Mukherjee '84, P'13
Chair, Head Search Committee

Committee Members:

Eric Clark P'19
Gaither Smoot Deaton '88 – ex-officio
Carrie S. Johnson '95
George Kaczmarczyk P'19,'22
Emi Kolawole '00
Tracy G. Savage '66
Stacy Tippens
Anita Tolani '91, P'24
Becky Zahradnik