



### **Science Teacher (Chemistry and Biology)**

The Madeira School is an independent boarding and day school that educates girls in grades 9-12. The scenic 376-acre campus is just 10 miles from Washington, DC. Enrolling 340 students from 21 states and 38 countries, Madeira holds itself to the vision of leading innovation in girls' education and the mission of launching women who change the world.

The Madeira School is seeking a skilled and experienced Teacher who will teach *both* Biology and Chemistry starting in August 2026. The position involves teaching Upper School classes using student-centered methodologies. A desire to collaborate with colleagues and a commitment to encouraging the potential in every student is essential. Responsibilities include:

- Manages a load that will include teaching, advising, facilitating an afternoon activity, collaborating with colleagues across departments, and participating in on-campus professional development. Note: If this role serves as the Department Chair, the Department Chair will have two blocks of course relief compared to a full-time teaching load and the department chair will not facilitate an afternoon activity.
- Has the content knowledge and personal flexibility to teach well a range of students in a range of classes including Biology, Chemistry, Applied Chemistry, Bioorganic Chemistry, AP Biology, and AP Chemistry.
- Knows how girls learn and use this knowledge to guide instructional and curricular decisions; apply principles of student-oriented learning when developing curriculum and assessing student learning.
- Develops a classroom culture that is inclusive, safe, joyful, and fosters a sense of belonging for students of all identities and backgrounds.
- Works collaboratively with a team of faculty, colleagues, administrators and parents.
- Maintains accurate student records such as grades and comments and communicates such data in accordance with the Academic Calendar and School expectations.

Qualifications:

- Previous Teaching experience required (preference for at least 5 years of previous teaching experience).
- Bachelor's degree in subject matter or related field required, Master's Degree preferred (master's degrees in subject matter or education preferred)
- Ability to demonstrate growth mindset and belief that all students can learn. Ability to innovate and think creatively about education while serving the mission of the school.
- Ability to be a practitioner of diversity, equity and inclusion
- Ability to make contribution to the School outside one's academic department, including to activities program, residential program, and interdisciplinary offerings

- Willingness and ability to uphold the School's professional standards including punctuality, courtesy and discretion

To apply please submit your letter of interest and resume to [hr@madeira.org](mailto:hr@madeira.org).